DIRECTORATE	Total Established Posts at 31 December 2014	Changes to Establishment since 31 March 2014	FTE Employed at 31 December 2014	Changes in FTE Employed since 31 March 2014	Vacancies at 31 December 2014	Cost of Agency Staff * £
DIRECTORATE	2014	2014	2014	Walch 2014	2014	
CHILDREN, EDUCATION & FAMILIES	1335.96	-80.81	1232.41	-59.51	81.42	499,653
PUBLIC HEALTH	24.49	-1.39	22.51	-0.40	0.61	7,817
SOCIAL & COMMUNITY SERVICES	806.50	-5.88	737.36	3.85	44.89	171,225
COMMUNITY SAFETY	393.42	-2.52	387.87	0.28	8.68	33,153
ENVIRONMENT & ECONOMY	508.86	-8.09	471.84	-6.61	29.57	622,866
OXFORDSHIRE CUSTOMER SERVICES	622.60	-107.51	557.01	-53.76	36.43	223,761
CHIEF EXECUTIVE'S OFFICE	274.57	51.32	256.23	44.58	11.82	100,247
CULTURAL SERVICES	232.66	-7.16	225.67	-4.06	5.82	623
TOTAL	4199.06	-162.04	3890.90	-75.63	219.24	1,659,345

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

^{*} This figure does not necessarily bear a direct relationship with vacant posts.